L'ORÉAL CANADA

Participant comments from Jeff Mowatt's presentation held January 16th, 2006

"Jeff's session will help me manage my time more efficiently – minimize crisis management and focus more."

Kristin Armstrong, VP GM Kiehl's, L'Oreal

"Dealing with priorities were always a concern, now I and my colleagues have the tools." Sylvie Portias, Director Customer BDD, L'Oreal Canada

"After listening to Jeff I will block off one hour in the morning to focus on the important stuff I need to do."

Ron Szekely, Director Of Marketing, Loreal Canada

"Jeff finally convinced me to start early and this will probably allow me to spend more time on health and long term priorities."

Yves Bertihaume, CAT. Man., L'Oreal

"Jeff provided more thoughts on efficiency and a very pragmatic way of dealing with it's reality in the work force."

Jack Ingraham, National Sales Director, L'Oreal Canada (Redken)

"After Jeff's session, I will become more efficient as a L'Oreal employee and more in tune with my family."

Daniel Bisson, Nate Sales Director, L'Oreal Paris

- "This helps to think, plan and organize your day, week, month. It helps getting things done." Yanick Turgeon, Finance Director
- "It will be up to each of the individuals listening to have the courage to implement these ideas." Kim Doherty-Smith, National Sales Director, L'Oreal Paris
- *"I believe after this session upper management will tolerate if I keep my door closed and try to finalize a project."*

Eric Delisle, Category Management Director

"This is new to this group. Points that Jeff brought forward on culture are on my list to speak about with my superior."

Vilma Dilalla, Director Key Accounts

"Jeff revealed how treating long term success are the #1 priority will make most impact on my business."

Northaline Kristo, Marketing Director, Maybelline